PLACEMENT CELL ANNUAL REPORT 2019-20

If you can dream it, you can do it - Walt Disney

The Placement Cell of Andhra Loyola Institute of Engineering & Technology had another fruitful year of placements in the academic year 2019-20 which saw various companies approach us in their hunt for fresh talent for their organizations. Each year, we invite and host companies on campus to hold recruitments for our students, and in spite of the job market looking bleak this time round, we saw many leading corporate recruit a considerable number of students from our campus.

The Placement Cell is headed by the Director, Fr. Dr. A Francis Xavier SJ and the Placement Officer Mr. U. Raghuvaran. All the activities of the Cell are led by Mr. U. Raghuvaran and the team. The team invites companies from various fields in order to make opportunities available for students of Engineering, as well as MBA.

For improving employability value addition skills need to be imparted as a result of which training cost & duration of the students once he/she join industry can be reduced, from this perspective students should be motivated to participate in internships. Considering above agenda more focus will be on internships, maximum number of registration for Intershala & other platform is initiated. As a part of capacity building of students it is proposed that an Employability Assessment test phase I and phase II need to be conducted at sixth semester & seventh semester year respectively.

The Placement Cell of ALIET aims at making available quality placement opportunities for the students of the college. It acts as an interface between the students of the college and various companies that come for recruitment. The placement cell maintains a constant contact with its students through Whatsapp and also sends the students regular mails notifying them about the companies that would be visiting the campus for recruitment drives thereby encouraging them to apply for the recruitment procedure.

As a part of the CAMPUS RECRUITMENT TRAINING (CRT), the students are trained in 4 major areas, namely

1. CODING (PROGRAMING SKILLS)
2. QUANTITATIVE APTITUDE & LOGICAL REASONING
3. ENGLISH
4. SOFT SKILLS

These skills are made mandatory for all the students. The classes for these additional skills are arranged as a part of the academic time-tables. The CRT for the students is induced right from the 3rd semester of engineering. By the time the students come to the seventh semester they are placement ready.

CODING

In the CODING module, the students are given exhaustive training in PROGRAMMING SKILLS. They are trained in programming languages which include C, C++, Java and PYTHON. Altogether 50 hours per a semester were provided to organize programming classes.

Real world applications and case studies are made a part of programming. The students are made to develop pieces of code on concepts like Arrays, Strings, Functions, Structures, Stacks, Queues, Linked Lists, Trees and Graphs. Even students are taught how to perform dynamic programming.

The case studies for the students are picked up from popular programming sites like - www.codechef.com, www.hackerrank.com, www.coderbytes.com, www.hackerearth.com and many more.

ENGLISH

English language skills play a major role in getting a job. Keeping this very fact in view, the training team pays a special attention to develop student's abilities in both speaking and writing skills by conducting several activities in the training sessions. Writing skills help the students to clear the written part where speaking skills help them to perform well in interview rounds like Group discussion, Debate, JAM and HR.

In addition to the regular training, students are also encouraged to read English newspaper and case studies, watch videos of eminent speakers and listen to the conversations.

QUANTITATIVE APTITUDE

Students are given basic calculations, square roots and cube roots with short cut methods of solving the mathematical problems. Then they are taught topics like number system, ages, ratio and proportion, averages, partnership, percentages, profit and loss, LCM and HCF, time and work, time and distance, allegations, simple interest, compound interest, menstruation, probability, permutations and combinations. Altogether 40 hours per semester were provided to organize aptitude classes for 2nd, 3rd and 4th year students for all branches.

LOGICAL REASONING

In this section students are trained to score better in the topics like letter series, number series, letter analogy, number analogy, seating arrangement, blood relations, directions and distances, puzzle tests, syllogisms and mathematical comparisons. Online and offline exams are conducted during training period.

Altogether 40 hours per a semester were provided to organize aptitude classes for 3rd and 4th year students for all branches.

Company Specific training:

Eligible students are given a company specific training after confirmation of the dates of recruitment drive from the company. In this training, students are shared previous questions of that particular company along with the question bank prepared by our expert team. Students take computer based practice tests followed by explanation of the answers. Several mock interview sessions are also conducted before students attend the recruitment drive.

We conducted online assessments for final year students by various vendors like Cocubes, Merittrac, Costuco to project their skill sets to various companies.

Like the previous years, this year also the cell organized several trainings such as C-programming classes, Aptitude / Reasoning and English for students and company specific training by SIX Phrase, Coimbatore for companies like WIPRO, INFOSYS and the seminar was highly valuable and appropriate for most of the final year students who would be taking part in interviews and campus drives in the near future.

A number of companies visited the campus for placements that started in the month of August with the arrival of Varun Motors. Following suit were big corporate names TCS, Infosys, Syntel Inc, Wipro, Cognizant, HCL, MRF, Snovasys, HDFC ERGO, JARO, BYJUS, Tech Mahindra, Efftronics, KIA, TVS, HCL ..etc.
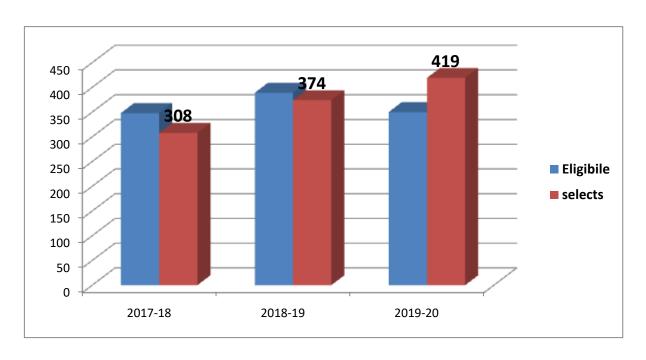
For the academic year 2019-20, the cell had been successful in inviting several companies and maintaining a cordial relationship with them. Last year, we had set the target to widen the spectrum of companies that come for campus drives.

With relentless support from Director, Principal, professors and students, the Cell has been growing from strength to strength and is striving towards the ultimate goal of 100% placement for the students.

Campus Placements at a glance:

S No	Year	No of companies	No of students Eligible	No of OFFERS	No of students Selected	Percentage	Highest Package
1	2019-20	41	369	419	240	65.0	10.0 LPA

Placement Performance:

ANDHRA LOYOLA INSTITUTE OF ENGINEERING & TECHNOLOGY

CAMPUS SELECTS AY 2019-20

SNO	NAME OF THE COMPANY	CSE	IT	ECE	EEE	ME	CE	MBA	TOTAL
1	INFOSYS	6	2	1					9
2	VALUELABS	1							1
3	TCS	6	4	2					12
6	UnitedHealth Group	2							2
8	Zensar Technologies	1							1
12	WIPRO	9	4	2					15
13	CTS	8	1	1					10
15	Snovasys	1							1
18	IBM	1		1					2
19	HCL	2							2
26	EFFTRONICS	6		1	1				8
35	TECH MAHINDRA	8	4						12
37	GLOBAL EDGE	1							1
4	MULTIPLIER IT SOLUTIONS	4	2						6
5	NICE EDUCATION	39	9	36	4		6		94
7	Spandana Sphoorty							5	5

#	Company								Total
9	Raam Group			2		1			3
10	Shell Pro Technologies	9	1	12					22
11	TVS Group			6		14			20
14	SRAAVYA IOT Technologies					2	2	11	15
16	eNoah	7	5	3					15
17	Rising Star Mobiles India		4						4
20	TATA Strive					21			21
21	FUTURE NDT					9			9
22	TALENTIO	4	1						5
23	DMART							10	10
24	GESTAMP				4	12			16
25	SOFT SUAVE TECHNOLOGIES	1							1
27	STATE STREET HCL							11	11
28	ISUZU					2			2
29	KIA				1	2			3
30	TVS MOTORS					3			3
31	DESIGNTECH					8			8
32	HDFC ERGO							4	4
33	Young Minds Technology Solutions	4		1				4	9
34	JUST DIAL	1		2		2		1	6
36	YALAMANCHILI SOFTWARE	1							1
38	CRANES SOFTWARE	6							6
39	ADITYA BIRLA							2	2
40	ROYAL ENFIELD					11			11
41	SUTHERLAND GLOBAL SERVICES	15	3	12		1			31
	TOTAL	**143**	**40**	**82**	**10**	**88**	**8**	**48**	**419**

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